



CURTIS

Jan. 2025

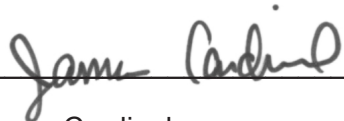
To Our Valued Customers,

Curtis is committed to exercising supply chain due diligence with regard to conflict minerals, where links to human rights abuses and the financing of conflict are well documented. We are taking actions to identify, address and increase transparency within our supply chain. Curtis has partnered with Assent Compliance to provide Conflict Minerals compliance data to our customers.

We would like to provide accurate and up-to-date data. Our latest CMRT is now available. Please allow sufficient time for Assent to survey Curtis' supply chain.

In order to fulfill your request for Conflict Minerals compliance data, please coordinate with Assent through the following email link: curtisinstrumentrequests@assentcompliance.com

Signed



James Cardinal

Corporate Compliance Manager



CURTIS

Curtis Conflict Minerals Policy Statement

Curtis Instruments fully supports the goals and objectives of Section 1502 (“Section 1502”) of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”), whose goal is to prevent the use of certain “Conflict Minerals” that directly or indirectly finance or benefit armed groups in The Democratic Republic of the Congo (DRC) or adjoining countries (as defined in the Act). “Conflict Minerals” currently include: columbite-tantalite (coltan) (i.e., tantalum), cassiterite (i.e., tin), gold, wolframite (i.e., tungsten) and/or their derivatives and could expand to include other minerals or their derivatives, as determined by the U.S. Secretary of State.

CURTIS Commitment:

1. Support the aims and objectives of the U.S. legislation on the prevention of the use of “conflict minerals”.
2. Do not knowingly procure specified metals that originate from facilities in the “Conflict Region” that are not certified as “conflict free”.
3. Ensure compliance with these requirements, and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified minerals are being sourced only from:
 - Mines and smelters outside the “Conflict Region” or
 - Mines and smelters which have been certified by an independent third party as “conflict free” if sourced within the “Conflict Region”.

Our due diligence includes having our suppliers provide written evidence documenting that raw materials used to produce gold, tin, tantalum and tungsten, used in the materials to manufacture components and products supplied to Curtis Instruments, originate from outside the “Conflict Region” or if they originate from within the “Conflict Region”, that the mines or smelters be certified as “conflict free” by an independent third party. The aim is to ensure that only “conflict free” materials and components are used in products that we procure.

If we discover the use of these minerals produced in facilities that are considered to be “non-conflict free”, in any material, parts or components we procure, we will take appropriate actions to transition product to be “conflict free”.